



Welcome to Embrace 2 Create, where creativity meets innovation, and potential is unlocked! We are passionate about transforming the way individuals and organizations think, grow, and lead by placing creativity at the heart of every success story. Our mission is simple: to inspire you to embrace your unique creative power and drive meaningful change in both your personal and professional life.

Through our immersive workshops, expert consulting, and tailored coaching, we guide you in discovering fresh perspectives, cultivating leadership excellence, and building a culture of innovation. Whether you're a leader looking to inspire your team, an organization seeking creative breakthroughs, or an individual ready to take your career to new heights, we are here to support you every step of the way.

At Embrace 2 Create, we believe that when creativity is embraced, endless possibilities emerge. Join us on this journey to innovate, grow, and thrive like never before!



Embrace 2 Create is a premier professional development and training company dedicated to unlocking creativity and driving innovation within individuals and organizations. Our comprehensive services range from immersive workshops to expert consulting, all crafted to enhance creative thinking and foster leadership growth.

Whether you're looking to strengthen your leadership skills, enhance your personal brand, or build a creative and dynamic team, Embrace 2 Create is here to support your journey toward growth and success.





MISSION

Transform the way individuals and companies think about creativity by integrating it as a core component of success and growth.

VISION

Become the leading professional development and training company known for unlocking creative potential and driving innovation within individuals and organizations worldwide.



CORE VALUES

CREATIVITY

We believe creativity is the foundation of success. We inspire and cultivate creative thinking in every program, training session, and service we offer.

INNOVATION

Continuous improvement is at the heart of what we do. We push boundaries, offering innovative solutions that help individuals and organizations evolve.

INTEGRITY

Our actions are guided by honesty, transparency, and respect. We build trust through ethical practices and sincere relationships with our clients.



CORE VALUES

EXCELLENCE

We are committed to delivering the highest quality in all that we do. Our standard is to exceed expectations, fostering excellence in both our services and client results.

COLLABORATION

We foster an inclusive environment that values diverse ideas and teamwork. Together, we create spaces where innovation thrives, and creative potential is unlocked.







DR. ZEINA GHOSSOUB EL ASWAD Ph.D. MCC, CWC



JOE CHAHWAN ACC, MCCS, PHR-i



HIBA ABOU LTEIF Msc, ACC, EQ-I





DR. ZEINA GHOSSOUB EL ASWAD Ph.D. MCC, CWC, ACTC

Dr. Zeina Ghossoub El-Aswad is a renowned wellness and leadership coach with over 25 years of experience in coaching and more than 30 years of experience in wellness. She is the founder president of the ICF Chartered Chapter Lebanon, a clinical dietitian, and CEO of Vie Saine, a wellness center in Beirut. Dr. Ghossoub is the co-founder and Chief Wellness Officer of Vital Signs Vital Skills, in Houston, Texas, the global president of executive woman and founder of her coaching company embrace2create. She empowers individuals and organizations globally through her diverse work, wealth of knowledge, dedication, and range of experience.

In addition to her coaching credentials, Dr. Ghossoub is an EQi and MBTI certified trainer, a certified LEGO® SERIOUS PLAY® facilitator, an NLP practitioner, and a certified team coach. She served as the President of the ICF- Lebanon Chapter from its inception in January 2018 until 2022 and is currently the Director of the Mentoring Program at the ICF Houston Chapter, underscoring her leadership in the coaching community.

A best-selling co-author with leading global leadership experts, Dr. Ghossoub is a regular presence on television and radio and an editor and contributor to several local and international magazines. Her professional philosophy centers on empowering individuals to become the best versions of themselves and achieve their goals through holistic wellness and leadership strategies.





DR. ZEINA GHOSSOUB EL ASWAD Ph.D. MCC, CWC

EDUCATION

 Certified MeetYourself Axon Level 1. 	2025
 Neuroscience and Relationship Trauma coach. 	2025
 Advanced Certification in team Coaching. 	2024
 Advanced LEGO® SERIOUS PLAY® Training 	2023
Time Line Therapy certification	2023
 NLP practitioner Certification 	2023
Hypnosis Certification	2023
Certificate in Team Coaching	2023
 Certificate in Creating Wellbeing for Workplaces 	2023
 Certified Team Coaching "GTCI" 	2021
 Certified Team Emotional and Social Intelligence "Tesi" 	2021
PhD in Human Behavior and Counseling, Capella University	2016
• Certified Wellness Coach, American College of Sports Medic	cine 2013
 Emotional Intelligence (EQ) and EQ 360 certified 	2013
 MBTI personality testing Certified 	009-present
 International Coach Federation Accredited 	009-present
Professional Certified Coach (College of Executive 20	006-present
Coaching)	
 PhD Student in Nutrition, Drexel University 	1999-2001
Masters in Clinical Nutrition and Dietetics, American	1997
University of Beirut (AUB)	
Bachelors in Nutrition and Food Sciences (AUB)	1993





DR. ZEINA GHOSSOUB EL ASWAD Ph.D. MCC, CWC

PROFESSIONAL EXPERIENCE

Co-Facilitator in MCC Mentoring Program	2023-present
with Dr. Marcia Reynolds	
 Co-Facilitator in EQi Certification Program 	2023-present
with Dr. Relly Nadler	
 Co-founder and lecturer – 	2022-present
Coach2Transform school	
 Board Member-ICF Houston Chapter 	2023- present
 Board member - ICF Chapter Lebanon 	2021-2023
 Global President Executive Women 	2021-present
 President of the ICF Chapter Lebanon 	2017-2021
 Faculty, College of Executive Coaching (ACTP program) 	2013-present
 Vital Signs Vital Skills, L.L.C.: 	2013-present
Executive leadership coaching and team development	
consultancy company based in the United States.	
 Business development, entrepreneur, personal 	2013-present
and professional Mentor; Blessing Foundation in Beirut	
Group Coach Certified	2013
Co-founder Global Coaches 8	2010-2013
Certified "Train the trainer I & II"	2012
 Capacity and human development coach 	2011-present
 Team building and organizational development coach 	2011-present
 Self-leadership and team leadership coach 	2008-present
Corporate wellness, Joint Venture with	2010-2013
Wellkom International	
 Co-founder of the Lebanese Coaching Association 	2010- present
Founder and President of NGO "Ghalletna"	2009-present
Certified Executive Coach	2006-present





DR. ZEINA GHOSSOUB EL ASWAD Ph.D. MCC, CWC

PUBLICATIONS

- Management in Healthcare: A Peer-Reviewed Journal. First Published May 2016 Latest Issue June 2022
 - https://hstalks.com/issue/745/mih-volume-6-number-4-summer-2022/?
 - business Ghossoub Z., Nadler R., El-Aswad N. (2018) Effect of using
- emotional intelligence, wellness, and leadership training on lived experiences of medical program directors burnout. Universal Journal of Public Health. 6(5): 298-305. DOI: 10.13189/ujph.2018.060508 Ghossoub Z., Nadler R., El-Aswad N. (2018) Targeting Physician Burnout Through
- Emotional Intelligence, Self-Care Techniques, and Leadership Skills Training: A Qualitative Study. Mayo Clinic Proceedings:
 - Innovations, Quality & Outcome. 2(1), 78-9.
 - http://www.ncbi.nlm.nih.gov/pmc/articles/6124346 Leadership Training
- Targeting Physician Burnout. Poster presentation, American Conference on Physician's Health, San Francisco, October 2017. Physician Burnout: An Emotional Intelligence, Wellness, and Leadership Coaching
- Intervention. Poster presentation, Harvard Institute of Coaching, Boston, 2017. El-Aswad N., Ghossoub Z., Nadler R. (2017) Physician Burnout: An Emotionally Malignant Disease. Create Space Publishing. North Charleston, S.C. El-Aswad N., Ghossoub Z., Nadler R. (2017). Physician
- Burnout and Emotional Intelligence. An online CME course published by the Sullivan Group, an online risk management and reduction group. "From the therapist's Perspective: What are the perceived factors for successful weight loss and weight loss maintenance?" Ghossoub, Zeina F. Capella University, ProQuest Dissertations Publishing, 2016. 10130754. Resident Burnout: An Emotionally Malignant Disease in need for an Emotionally Intelligent Therapy. Poster presentation, AHME, Fort Lauderdale, May 2016.
- Leadership Training Targeting Physician Burnout. Poster presentation, American Conference on Physician's Health, San Francisco, October 2017.





EDUCATION

• Emotional Intelligence (EQ) and EQ 360 certified	2024
Master Certified in Career Services	2024
Doctorate in Management Universidad Catolica De San Antonio De Murcia, Spain	2024-present
Work Ready Now Facilitator	2024
Associate Certified Coach	2023
Strong Interest Inventory® Certified Practitioner	2022
Employing Abilities At Work Certification	2022
Certified Professional Coach	2022
Certified NLP Practitioner	2022
Certified Human Resources Analyst	2022
Professional in Human Resources International	2021
Certified Professional Trainer	2020
Executive Masters Degree in HRM Lebanese Canadian University, Lebanon	2015
Executive Masters Degree in HRM IPAC Business School, France	2015





PROFESSIONAL EXPERIENCE

•	University Lecturer – Holy family University	2024-present
•	Lead Soft Skills Instructor & Coach The Nawaya Network NGO & UNICEF Lebanon	2021- present
•	Human Resources Consultant and Analyst	2021-present
•	Soft Skills & Employability Trainer	2018-present
•	Learning and Development Officer Byblos Bank Lebanon	2014 - 2018
•	Asistant Operations Manager M.H. Alshaya Lebanon & UAE	2011- 2014

CLIENTS & PROJECTS



- Executive and wellness coaching training for ENVISION Physician Service with EMCARE, USA Leadership coaching for Technica International SAL,
- Lebanon Executive coaching for multiple high-level government officials
- in Lebanon Executive coaching, c-level personnel, SUNBULA, Saudi Arabia Executive coaching, c-level personnel, DEBBAS, Qatar Executive,
- Wellness and Team building coaching, DEBBANEH group Executive
- coaching, c-level personnel, FFA bank, Lebanon Executive coaching, team building, FFA bank, Lebanon Executive coaching, self-leadership and team building, Nursing managers and directors, Clear Lake Medical
- Center, Clear Lake, Texas Executive coaching, self-leadership and team
- building, Nursing managers and directors, Kingwood Medical Center, Kingwood, Texas Executive leadership and group coaching, C-Suite,
- Kingwood Medical Center, Kingwood, Texas Executive coaching, self-leadership, and team building, Nursing managers and directors,
- Community Memorial Health Systems, Ventura, California "Physician Burnout among Surgical Residents". McGill University, Canada.
- Introducing and training general surgery residents on burnout and coping using emotional intelligence and wellness techniques. "Physician Burnout and Program Directors". Train the trainer workshop for program
- directors on dealing with their burnout, resident's burnout and CLER goal achievement through emotional intelligence and wellness. Methodist Health Care Systems, Houston, Texas. "Physician Burnout and
- Hospitalists." Training a 26-member hospitalist group on burnout through emotional intelligence and wellness. Hospital DOCS, Houston, Texas.

CLIENTS & PROJECTS



- Teambuilding For Better Outcome for Blink Experience, Dubai and KSA HR Policies & Standards Development for TIF Lebanon Employability
- Skills Trainer for Saint Joseph University Lebanon Career Coach for
- Knacklab UAE with Khalifa Fund Employability Trainer for Forward MENA with World Bank Teambuilding For Better Outcome for PTG Group Lebanon Performance Management Development for World Food Programme Lebanon HR Department Restructuring for Ora Invest
- Angola Team Building For Better Outcome for Ora Invest Angola HR
- Department Restructuring GreyBell Lebanon Job Description
- Development for SGBL Bank Lebanon with HR Forward





Msc, ACC, EQ-I

About Hiba

Hiba Abu Lteif is an ICF-Certified Coach with a unique blend of expertise in leadership development, emotional intelligence (EQ-i 2.0), and wellness. With her deep understanding of emotional and cognitive behaviors, Hiba empowers leaders, entrepreneurs, and professionals to unlock their full potential. She works closely with clients to align their personal and professional goals, enhance decision-making, and build stronger, more empathetic leadership skills, helping them thrive in dynamic environments.

Hiba also integrates wellness coaching, emphasizing the importance of a balanced lifestyle, diet, and emotional well-being. With her background in dietetics, she supports clients in creating sustainable health practices that enhance energy, clarity, and productivity. Whether you're aiming to elevate your leadership, enhance your emotional intelligence, or improve your overall wellness, Hiba's holistic approach ensures that each client's journey is both fulfilling and transformational.

Step into your next level of leadership and wellness with Hiba by your side.





Msc, ACC, EQ-I

EDUCATION

Diplome in Artificial intelligence and Data Science- American October 2024 University of Beirut (AUB)

May 2025 Certified Trainer - CPED

Accredited Certified Coach ACC - ICF Level June 2022

Bachelor of Science, Nutrition and Dietitics Lebanese June 2011 International University (LIU)

Contractual ICF & EQ-I 2.0 Coach SMART Skills Group

- Developed and delivered over 130 customized self-development coaching programs, empowering clients to enhance personal growth, selfawareness, and emotional intelligence, resulting in improvement in life satisfaction and clarity in skill direction.
- Coached 36 business leaders and entrepreneurs in strategic planning, goal setting, and execution, leading to measurable improvements in business performance, including a 25% increase in revenue or operational efficiency.

Applied EQ-I 2.0 insights to help business clients improve interpersonal relationships, conflict resolution, and decision-making, contributing to a [percentage] increase in team cohesion and productivity. Coached business owners on optimizing business processes, resulting in tangible outcomes such as a 22% reduction in operational costs, streamlined workflows, and increased productivity.





HIBA ABOU LTEIF Msc, ACC, EQ-I

Assistant Manager Vie Saine Clinical Dietician Health and Wellness Center Antelias, Lebanon September 2016 – Present

- Streamlined daily operations of the Health and Wellness Center, resulting in a 37% increase in efficiency and a reduction in operational costs by 18%.
- Led a team of eight health and wellness professionals, providing mentorship and training to improve staff performance and service quality.
- Assisted in the design and rollout of health and wellness programs, ensuring alignment with client needs and industry best practices, contributing to a 42% increase in program enrollment and success rates.
- Managed the center's budget, optimizing resource allocation and reducing costs by 26% without compromising service quality.

HAAD Licensed Clinical Dietitian Harley Street Medical Centre Abu Dhabi, United Arab Emirates December 2013 – December 2015

- Conducted comprehensive nutrition assessments and provided tailored education for outpatients with diverse medical conditions, including weight management, diet-related diseases, and eating disorders.
- Successfully managed a caseload of patients, resulting in a 38% improvement in patient outcomes related to weight management and dietrelated conditions.
- Collaborated with NUTRINCODE and LIFEGENETICS laboratories to conduct DNA genetic testing,

E2C AMBASSADORS



MS. CAROLE CHAPTINI- ICF E2C AMBASSADOR - NIGERIA

MS. DENISE CAMILLO- ICFE2C AMBASSADOR - CALIFORNIA

MS. SABINE BALKA- ICFE2C AMBASSADOR- SAN DIEGO

CLIENTS



- Leadership coaching training- GUST university Kuweit
- Healthcare administrators and physicians one year program executive coaching, training and team building for 30 c-level personnel, Memorial Herman Hospitals, Houston-Texas
- Executive and wellness coaching training for ENVISION Physician Service with EMCARE, USA
- Leadership coaching for Technica International SAL, Lebanon
- Executive coaching for multiple high-level government officials in Lebanon
- Executive coaching, c-level personnel, SUNBULA, Saudi Arabia
- Executive coaching, c-level personnel, DEBBAS, Qatar
- Executive, Wellness and Team building coaching, DEBBANEH group
- Executive coaching, c-level personnel, FFA bank, Lebanon
- Executive coaching, team building, FFA bank, Lebanon
- Executive coaching, self-leadership and team building, Nursing managers and directors, Clear Lake Medical Center, Clear Lake, Texas
- Executive coaching, self-leadership and team building, Nursing managers and directors, Kingwood Medical Center, Kingwood, Texas
- Executive leadership and group coaching, C-Suite, Kingwood Medical Center, Kingwood, Texas
- Executive coaching, self-leadership, and team building, Nursing managers and directors, Community Memorial Health Systems, Ventura, California
- "Physician Burnout among Surgical Residents". McGill University, Canada.
 Introducing and training general surgery residents on burnout and coping using emotional intelligence and wellness techniques.
- "Physician Burnout and Program Directors". Train the trainer workshop for program directors on dealing with their burnout, resident's burnout and CLER goal achievement through emotional intelligence and wellness.
 Methodist Health Care Systems, Houston, Texas.
- "Physician Burnout and Hospitalists." Training a 26-member hospitalist group on burnout through emotional intelligence and wellness. Hospital DOCS, Houston, Texas.

CLIENTS



- Allo Transport Lebanon
- Beirut Digital District Lebanon
- Bridge The Gap Lebanon
- UNICEF Lebanon
- Nawaya Network Lebanon
- Ostaz Lebanon & UAE
- Khalifa Fund UAE
- USJ University Lebanon
- USF University Lebanon
- Al Maaref University Lebanon
- Ora Invest Angola

WHY CHOOSE US





INNOVATIVE APPROACH

Cutting-edge methods to foster creativity and innovation.



EXPERIENCED CONSULTANTS

A team of experts in professional development.



CUSTOMIZED SOLUTIONS

Tailored services to meet specific client needs.



COMPREHENSIVE OFFERINGS

From leadership training to wellness coaching, full professional development support.



PROVEN SUCCESS

Track record of transforming individuals and organizations.

Services

RELATIONSHIP BUILDING TRAINING

O1. Develop interpersonal skills to create meaningful connections.

LEADERSHIP TRAINING

O2. Cultivate leadership qualities for inspiring teams.

EXECUTIVE COACHING

03. Strategic coaching for enhancing leadership and decision-making skills.

MAXWELL LEADERSHIP COACHING

Designed for team building and to help increase effectiveness and leadership awareness.

Services

ASSESSMENTS & PROFILING

05. Gain insights into individual and professional strengths.

WELLNESS COACHING

06. Focus on well-being to support creativity and productivity.

CAREER COACHING

07. Provide strategies for career transitions and personal growth.

PROFESSIONAL BRAND TRAINING

08. Build your personal brand with a unique value proposition and action plan.



Relationship Building Training is designed to help you develop the essential interpersonal skills needed to create and nurture meaningful connections. Whether in personal or professional settings, this training enhances communication, empathy, and teamwork, fostering stronger relationships that lead to more collaborative and productive environments.

- Enhanced Communication Skills: Learn effective communication techniques to express yourself clearly, listen actively, and foster mutual understanding.
- **Emotional Intelligence Development:** Build emotional intelligence to better understand and respond to the emotions of others.
- **Team Collaboration:** Improve your ability to work seamlessly in teams by fostering a collaborative mindset and building rapport with colleagues and partners.



LEADERSHIP TRAINING

Leadership Training program is designed to cultivate the essential skills and mindset needed to lead teams effectively and inspire others. This training empowers individuals to develop strategic thinking, foster innovation, and motivate their teams toward achieving common goals, all while leading with integrity and vision.

- Strategic Thinking: Develop the ability to think critically and strategically, enabling you to make informed decisions and drive your team toward success.
- **Inspiring Leadership:** Learn how to inspire and motivate your team by fostering a shared vision and encouraging a culture of innovation and collaboration.
- **Resilience Building:** Cultivate emotional resilience to navigate challenges with confidence and lead your team through adversity with poise and clarity.



EXECUTIVE COACHING

Executive Coaching service provides personalized coaching for executives and senior leaders, helping them enhance their leadership, decision-making, and performance in high-stakes environments. This program is tailored to address the unique challenges faced by executives, offering strategic guidance to drive personal growth and organizational success.

- **Personalized Leadership Development:** Receive one-on-one coaching focused on honing your unique leadership style and addressing specific growth areas to maximize your impact.
- Decision-Making Excellence: Improve your decision-making skills by learning frameworks and strategies to evaluate complex situations and make confident, informed choices.
- **Performance Optimization:** Develop techniques to enhance your personal and professional productivity, ensuring you achieve peak performance while leading your organization.



ASSESSMENTS & PROFILING

Assessments & Profiling service provides valuable insights into both personal and professional strengths. Through comprehensive assessments, individuals and teams gain a deeper understanding of their capabilities, communication styles, and areas for improvement, helping to unlock their full potential for growth and success.

- Personal Strength Identification: Discover your unique strengths and areas for development, providing a clear roadmap for personal and professional growth.
- **Team Dynamics Insight:** Understand team strengths and interpersonal dynamics to foster better collaboration, communication, and productivity.
- Tailored Development Plans: Receive customized feedback and action plans based on assessment results, offering focused strategies for improvement.



WELLNESS COACHING

Wellness Coaching service focuses on enhancing overall well-being to support creativity, productivity, and personal fulfillment. By addressing both physical and mental health, this coaching helps individuals manage stress, improve balance, and increase their performance in both their personal and professional lives.

- **Holistic Well-being:** Develop a personalized wellness plan that addresses physical, mental, and emotional health for a balanced and fulfilling life.
- **Stress Management:** Learn effective techniques to manage stress and prevent burnout, boosting both productivity and creativity.
- Work-Life Balance: Create sustainable strategies to achieve a healthy balance between personal and professional responsibilities, enhancing your overall quality of life.



CAREER COACHING

Career Coaching service offers personalized guidance to help you navigate career transitions, set clear goals, and accelerate your professional growth. Whether you're looking for a new direction, seeking advancement, or exploring personal development, this coaching provides the strategies and support needed to achieve lasting career success.

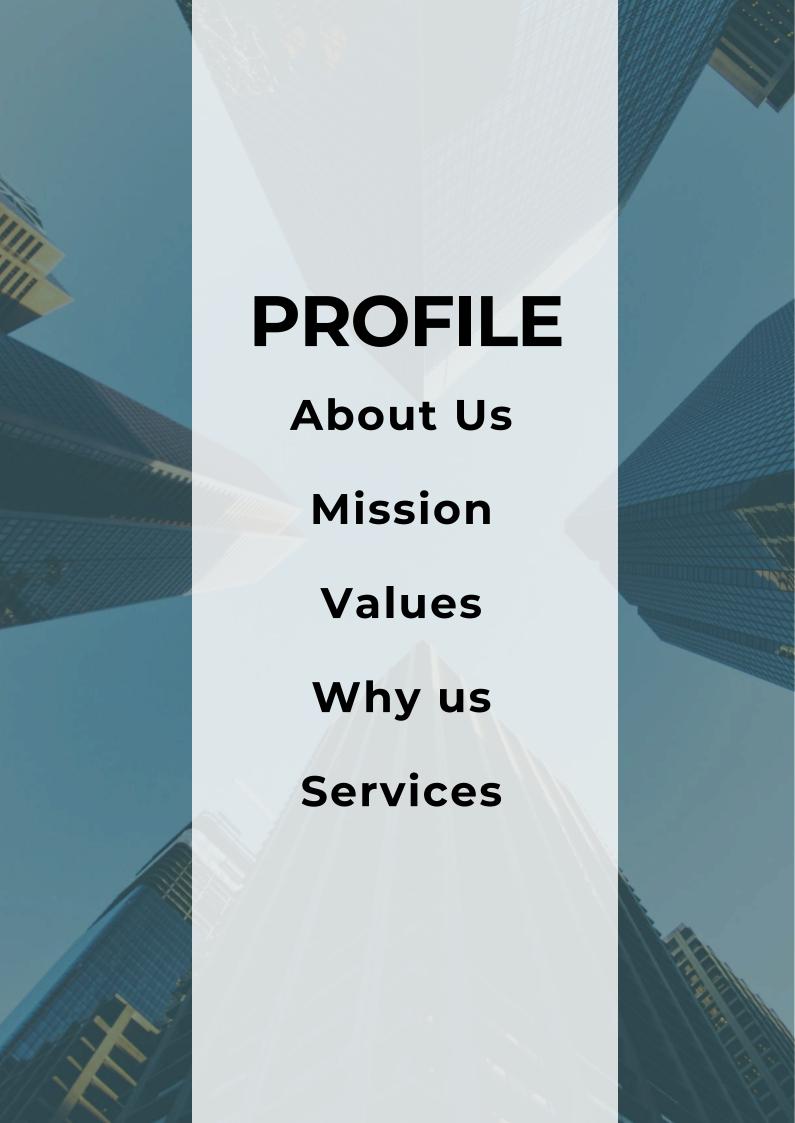
- Personalized Career Planning: Develop a tailored career roadmap based on your goals, strengths, and aspirations to guide your professional journey.
- Goal Setting and Achievement: Learn effective goal-setting techniques and action plans that drive your career forward and keep you focused on success.
- Career Transition Support: Receive expert advice and strategies to smoothly navigate career changes, whether transitioning to a new role or entering a new industry.



PROFESSIONAL BRAND TRAINING

Professional Brand Training helps individuals build a distinctive personal or professional brand that sets them apart in their industry. This service focuses on refining your unique value, enhancing your presence, and positioning you as a thought leader, ultimately boosting your visibility and credibility in the marketplace.

- **Personal Brand Clarity:** Gain clarity on your unique strengths, values, and expertise to develop a powerful, authentic personal brand.
- Strategic Positioning: Learn how to position yourself in your industry, highlighting your skills and achievements to stand out and attract the right opportunities.
- **Consistent Messaging:** Craft a clear, consistent message across platforms that reflects your brand identity and resonates with your target audience.









CONTACT US:

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